

Stephen Smith

HireSteve.ca

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Summary

- I have proven experience in business and technology, as well as their intersection.

Work Experience

Junior Web Developer

REDspace

March 2016 – Present

- Implemented back-end APIs in PHP, with robust documentation
- Designed, maintained, and optimized MySQL, PostgreSQL, and SQL Server databases
- Selected as founding member of internal information security team
- Researched, designed, and implemented REDspace's secure development process
- Assisted QA team in initial drafts of automated testing process

WordPress Database Transition Engineer

Viacom (as REDspace contractor)

March 2015 – March 2016

- Created custom WordPress ETL tool from scratch
- Responsible for tool's design, development, debugging, and maintenance
- Transitioned 16 blogs, 115k posts, and 2.2m metadata records to new environment
- Operated tool in high-visibility environment (3-5m visitors per day) without error
- Modified core WordPress code to handle increased load
- Successfully refactored code for 18X speed increase in v2.0

Business Systems Analyst

Nova Scotia Liquor Corporation

May 2014 – August 2014

- Provided extensive research reports to management on SAP Fiori, Drupal, and tablets
- Rigorously tested first-ever web application for the Port of Wines Festival
- Supported HR department project to digitize employee insurance policy documents

Government Surplus Processor

Office of the Chief Information Officer (OCIO)

Government of Nova Scotia

December 2013

- Processed approximately 80 large boxes of IT surplus items in 8 days
- Applied very high attention to detail, organizational skill, and fastidiousness to processes
- Worked harmoniously with coworkers in cramped workspace

Founder

Razorwire Consulting

April 2009 to March 2013

- Helped small/medium businesses maximize ROI on their websites
- Installed, configured, and managed Google Analytics and AdWords accounts
- Performed data analysis as required, using Excel and other tools
- Communicated with existing clients, networked to find new clients

Research Editor

Norex.ca Limited

May 2011 to October 2011

- Managed Google AdWords and Google Analytics accounts for clients
- Performed SEO audits on client websites and made appropriate changes
- Produced research reports on client industries and advancements in web technology

Communications and Marketing Officer

Corporate Services, Policy, and Communications Directorate

Communications Security Establishment

Ottawa, ON

May 2010 to August 2010

- Served as CSPC Team Leader for the CSEC 2.0 Web Modernization Project
- Enhanced teamwork skills through liaising with managers of seven different groups
- Improved analytical skills through performance of rigorous audits of existing content
- Developed communications skills by writing or editing 102 pages of brand-new content
- Improved technical skills through mastering Drupal Web Content Management System
- Added to database use/maintenance ability through work with internal document repository

Education

Diploma in Information Technology

September 2013 – April 2015

Nova Scotia Community College – IT Campus

GPA: 4.30

Bachelor of Commerce (*cum laude*)

September 2007 – April 2011

Saint Mary's University

GPA: 3.74

Accreditations

Government of Canada Security Clearance – Secret

Beta Gamma Sigma Honour Society Membership

Bloomberg Product Certification

Awards

Valedictorian – 2015 NSCC IT Campus Graduating Class

Awarded to a student who represents NSCC's values well at graduation

2011 Saint Mary's University Students' Association Mac Attack Award

Given to the student who has "contributed significantly to the student body through their volunteerism and philanthropic endeavours, either on campus or in the community."

Runner-up – 2011 Outstanding Contribution Award, Saint Mary's University Drama Society

Worked as Backstage Manager for 2011 SMUDS production of *Pride & Prejudice*

3rd Place – 2011 Nova Scotia Accounting Case Competition

Required to analyze real-life business scenario and present professional-quality report within 18 hours